



Barwon Sports Academy – Athlete Code of Conduct 2016

PURPOSE

The BSA Athlete Code of Conduct defines the standards of behaviour that are expected from all BSA athletes, both on and off the field. It provides a clear endorsement of the values embraced by the BSA so that whenever the BSA is represented it is with pride and integrity.

BSA ATHLETE CODE OF CONDUCT

It is expected that BSA athletes, at all times, will behave in a way that demonstrates respect for their sport and the BSA, dedication to peak performance and commitment to the BSA Values. In addition to always acting in a lawful way this means that BSA athletes must show sound judgement to ensure that their behaviour is always above reproach.

The following statements represent behaviours that support the BSA Trademark. BSA athletes are required to comply with these requirements at all times:

1. I will do everything within my power to optimise my performance levels in sport and in life.
2. I will be honest in my attitude and preparation to training. I will work equally hard for myself and my team/crew.
3. I will co-operate with Sport Coaches/ Strength and Conditioning Coaches and other designated coaches and BSA staff in the development of programs to suitably prepare me for the highest possible level of competition.
4. I will be frank and honest with BSA staff concerning illness and injury as it impacts upon my ability to train, compete, or comply fully with program requirements.
5. I will show respect to support personnel who assist in program delivery.
6. I will demonstrate due care for the equipment provided to me as part of my scholarship program.
7. I will respect at all times, the rights, dignity and integrity of athletes, coaches, officials and spectators.
8. I will recognize the honour of representing my Sport and the BSA at whatever level or in whatever capacity I may be selected.

9. I will refrain from conduct that could be regarded as physical, emotional, racial, religious or sexual harassment towards athletes, coaches, officials, spectators or bystanders.
10. I will abide by the rules of my Sport and respect the decision of the referee/umpire/judge and will make any appeals through the established process and respect the final decision.
11. I will ensure that my appearance maintains the good name and reputation of the BSA.
12. I will conduct myself in a professional manner; this means appropriate language, demeanour, personal discipline and punctuality.
13. I will maintain high standards of personal behaviour at all times as a representative of the BSA. This means that I will behave in a reputable, ethical and moral manner, particularly whilst under the direction and supervision of the BSA Coaching Staff and Program managers.
14. Whilst representing the BSA I will adopt a responsible attitude to travel. I will follow the organized travel arrangements to, from, and during any tour with a BSA Program, unless prior alternative arrangements have been made with the BSA.
15. I will strictly adhere to the relevant drugs policies that govern sport.
16. I will adopt a responsible attitude towards the consumption of tobacco products or alcohol, as it may negatively affect my preparation, competition, or recovery. I acknowledge that, if I am under the age of 18 years, I will not consume these substances, because it is unlawful.
18. I will not accept, give or be involved in any way in any inducement or bribe in relation to my performance or the performance of any other athlete.
20. I will not engage in conduct or any activity (whether or not publicly known) which will, or is likely to bring me, my sport, any sponsor, any BSA team, any team of which I am a member or the BSA into disrepute or censure.

PROCEDURE

Breaches of the Athlete Code of Conduct

Any behaviour suspected of contravening this Code of Conduct will be investigated by the Program manager. The Program manager may forward reports or instances of this Code of Conduct directly to the Chief Executive Officer with recommendations regarding Sanctions to be applied.

Investigations

If directed by the Chief Executive Officer, the BSA may undertake an investigation into alleged breaches of this Code of Conduct, including by the appointment of an independent investigator, to make a determination as to whether the Code of Conduct has been breached.

The Conduct and procedures of any investigation commenced under this Code of Conduct will occur in a manner which reflects the BSA Values and the aim of balancing the desire for fairness to be afforded to all persons with the legitimate interests and rights of the BSA.

The outcome of any investigation shall be reported to the Chief Executive Officer and BSA Board along with recommendations regarding any sanctions to be applied.

Sanctions

Breaches of the Athlete Code of Conduct may result in one or more of the following sanctions being applied by the BSA. The type of sanction may include (but is not limited to) the following;

- Counselling or education designed to change the behaviours of the BSA athlete;
- Request for an apology or public statement from the BSA athlete to clarify situation;
- Temporary suspension of scholarship or other benefits to the BSA athlete at the commencement of the period of suspension of benefits.
- Permanent suspension of scholarship or other benefits to the BSA athlete.

Sanctions may be applied at the direction of the VIS Chief Executive Officer or his/her delegate.

This document was developed with the assistance from the Victorian Institute of Sport's Athlete Code of Conduct.